

**SAFETY, HEALTH AND ENVIRONMENT**

**Department:**  
**ALL CAMPUSES : Howard College**  
**: Edgewood**  
**: Nelson R. Mandela School of Medicine**  
**: Westville**  
**: Pietermaritzburg**

Standard (STD)  
**Subject: SECTION : 5.00 - ORGANISATIONAL MANAGEMENT**  
**ELEMENT : 5.01 - CORPORATE SHE POLICY**

Protocol No	Author	Version No	Date Adopted	Replaces
501/2007	M. Govender/J Frohlich	005	16/09/2011	04/04/2009

**Standard applies to: CORPORATE SHE POLICY**

<p>The UKZNs SHE Policy will indicate its commitment to ensuring a safe, healthy and environmentally clean institution for all of its employees, students and visitors. This Policy will be signed by the Chief Executive Officer and be prominently displayed throughout campus.</p>	
<p><b>5.01.1 CORPORATE SHE POLICY :</b></p> <ul style="list-style-type: none"> <li>● The <a href="#">SHE Policy</a> will be signed by the C.E.O. and prominently displayed in the workplace.</li> <li>● The Policy will be appropriate to the UKZN and the SHE risks and impacts which have been identified.</li> <li>● All employees will be familiar with and actively support the Policy. <i>Refer to 5.14</i></li> <li>● The Organisational leadership will demonstrate commitment to and involvement in the system. <i>Refer to 5.10 &amp; 5.11</i></li> <li>● When performance appraisals are conducted, SHE performance will be included in the assessments. <i>Refer to 5.33</i></li> </ul>	

**DELEGATION OF RESPONSIBILITY:** All premises will be divided into specific areas and delegated to the S.H.E. Representatives in writing. Facilities Management is responsible for maintaining this standard.

Approved by (Position)	Date approved	Signature

### Circulation List:

The names listed below are confirming by attaching their signature that they have read and understood the contents and implications of this version and will follow the contents in maintaining the standards as laid down to maintain the high quality expected campus wide.

Staff Member Full name & surname	Designation	Date	Signature



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